



NORTH CLACKAMAS CHRISTIAN SCHOOL

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INITIAL TEACHER APPLICATION

Thank you for your interest in the ministry of North Clackamas Christian School. We realize one of the keys to a successful Christian School is its staff. We are grateful for those who are professionally qualified, love children, and pattern their lives to exemplify Christ and we look forward to receiving your initial application.

Applicant's Name: _____
 First Middle Last

Present Address: _____

Position Desired: _____

Grade Level: K 1-3 4-6 7-8 9-12

Application date: ____/____/____ Date available: ____/____/____
 Mo/Day/Yr Mo/Day/Yr

Applicant's Phone: Day _____
 Evening _____
 Cell _____

E-Mail Address: _____

CURRENT EMPLOYMENT INFORMATION

What was your most recent annual salary? \$_____

Are you currently under contract? Yes No

Have you been offered a contract for next year? Yes No

Why are you wishing to leave your current employment?

Please list any coaching or student activities that you would be able to direct, sponsor, or advise. Indicate grade or student ability level(s).

REFERENCES

You will need to read and sign the *Reference Release Form* that is attached to this application form. Please return it with your completed application.

Please list three (3) personal references that are not family members and are qualified to speak of your spiritual experience and Christian service. List your present pastor first.

Name/Position	Complete Address	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please list three (3) professional references that know you well and are qualified to speak of your professional abilities.

Name/Position	Complete Address	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

May we contact your current employer as a reference? Yes No

EDUCATIONAL BACKGROUND

College/University	From/To	Degree/Major	Date Rec'd
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Minor(s): _____

Cumulative GPA:	High School	_____
	College BA/BS	_____
	College MA/MS	_____
	Other	_____

Semester credits earned after BA/BS: _____ MA/MS: _____

TEACHING EXPERIENCE

List your teaching experience with most recent first. Include student teaching.

School	Grades/Subject	Dates	Salary
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

OTHER WORK EXPERIENCE

List other work or military experiences that may have significance for the type of position for which you are applying.

Place	Work/Experience	Date	Salary
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

TEACHING CREDENTIALS

Do you have an ACSI Teaching Certificate? Yes No

What level(s)? Early Childhood Elementary Secondary Admin

What kind? Provisional Regular Professional Lifetime

Certificate expires on: _____

Do you have a state teaching certificate? Yes No

In which state? _____

What level? Early Childhood Elementary Secondary Admin

What subject areas? _____

What kind? Basic Standard

Certificate expires on: _____

If you do not hold a certificate, what requirements do you lack? _____

*Please attach copy of your teaching license(s).

PERSONAL INTERESTS

List any memberships, offices, or honors that you obtained in:

High School _____

College _____

Current hobbies/personal interests _____

CHRISTIAN BACKGROUND & STATEMENT OF FAITH

Have you accepted Jesus Christ as your Lord and personal Savior? Yes No

Do you believe the Bible to be the only inspired and infallible Word of God; the final authority in all matters of faith, conduct, and truth? Yes No

Statement of Faith: Please read our Statement of Faith (attached) and indicate your degree of support below.

I fully support the Statement as written without reservation.

I support the Statement except for the area(s) listed and explained below. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

What church do you currently attend? _____

Are you a regular attendee? Yes Number of years: _____
No

Church activities in which you are currently engaged:

Other Christian service you have been involved in since becoming a Christian:

How do you feel about working with those of other races and/or denominational beliefs?

Please describe your routine of personal Bible study and prayer.



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APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that North Clackamas Christian School does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, or handicap. I further understand that any offer of employment is conditional on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired, may subject me to immediate dismissal.

I authorize North Clackamas Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by North Clackamas Christian School such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage, which may result from furnishing the information, requested. I further waive the right to ever personally view any references given to North Clackamas Christian School.

I further verify that I have carefully read and do understand the above statements.

Applicant's Name (please print)

Applicant's Signature

Date



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APPLICANT'S DECLARATION OF ETHICAL AND MORAL INTEGRITY

As an applicant for a position at North Clackamas Christian School, I declare that with regard to my personal moral character and conduct as of this date, I am not, nor have I ever been in the past, engaged in any inappropriate conduct toward minors, nor do I have inclinations toward such conduct. Inappropriate conduct includes the following: verbal, physical and/or sexual abuse as defined by Bible scripture and Oregon State Law.

I do declare that the above statement is factual and true.

Applicant's Name (please print)

Applicant's Signature

Date

Administrator's Signature
(After discussing form with the applicant)

Date



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AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with North Clackamas Christian School. I authorize North Clackamas Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by North Clackamas Christian School such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to North Clackamas Christian School.

I further certify that I have carefully read and do understand the above statements.

Applicant's Name (please print)

Applicant's Signature

Date



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STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God (2 Timothy 3:17; 2 Peter 1:21).
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit (Genesis 1:1; Matthew 28:19; John 10:30).
3. We believe in the deity of our Lord Jesus Christ, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return to power and glory (Isaiah 7:14; Matthew 1:23; Luke 1:35; Hebrews 4:15; Hebrews 7:26; John 2:11; 1 Corinthians 15:3-4; Ephesians 1:7; Hebrews 2:9; John 11:25; Mark 16:19; Acts 1:11; Revelation 19:11).
4. We believe that for the salvation of lost and sinful man regeneration by the Holy Spirit is absolutely essential (John 3:16-19; John 5:24; Romans 3:23; Romans 5:8-9; Ephesians 2:8-10; Titus 3:5).
5. We believe in the resurrection of both the saved and the lost: the saved unto the resurrection of life, and the lost unto the resurrection of damnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; 1 Corinthians 12:12-13; Galatians 3:26-28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; 1 Corinthians 3:16; 1 Corinthians 6:19-20; Ephesians 4:30; Ephesians 5:18).

I certify that I have carefully read, understand and agree with the above statements.

Applicant's Name (please print)

Applicant's Signature

Date



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STATEMENT OF PHILOSOPHY

There are two basic and opposing views of life, man-centered (humanistic), and God-centered (theistic). We believe a God-centered view of life is the only one that can bring true purpose and fulfillment. We believe in the authority of the Word of God. We believe in its directive to parents to bring their children up in the "discipline and instruction of the Lord" (Eph. 6:4). Therefore, North Clackamas Christian School exists to help parents in fulfilling this God-given responsibility. Such discipline and instruction provide logic and meaning to life and to the educative process. It results in a view of life that is God-centered.

The source of this life view is God's revelation to man. We see it in the Written Word (the Bible), the Living Word (Jesus Christ), and in His creation (nature). This revelation shows that God is the source of all truth and the creator of the universe. It shows that Jesus Christ, the only begotten Son of God, is the Savior of humanity. It also shows that God has hid in Him "all the treasures of wisdom and knowledge" (Col. 2:3). In God's revelation, we see that man is a sinner who must be born again (John 3:7) and become a new person in Christ (2 Cor. 5:17).

Seen in this light, everything relates to God. Scripture says: "He made all things" (John 1:3). It also says "the earth is the Lord's and everything in it, the world, and all who live in it" (Psalms 24:1). North Clackamas Christian School's purpose, then, is to reveal God in His creation and to guide the student into conformity with His will.

Integration of Biblical Truth in every academic discipline and in every activity of school life is our educational aim. Our goal is to glorify God (Rom. 11:36).



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SCHOOL HISTORY

In January of 1973, North Clackamas Christian School (NCCS) was still a dream in the hearts of a few parents. They felt God directing them to establish a school where they could send their children; a school where teachers would reinforce the Christ-centered training provided in the home and the church. They also wanted a school with a strong academic program.

Planning meetings began in February 1973. Many other parents shared the same goals, although some doubted that they could accomplish the dream of truly launching a Christian school. They chose to step out in faith and made plans to open in September 1973, with grades K-12.

NCCS became a non-denominational school where its staff members were to base all teaching on God's Word, The Bible. It was to be a school staffed by dedicated Christians who would set forth the discipline needed for a sound educational program. It was to be a school in which the students, parent/guardians, faculty, and staff would all invest their time, skills, and financial contributions.

In June 1973, land was purchased on top of a hill in Oregon City and ground was broken. Volunteer workers soon completed a six-room building, which housed 93 students and six teachers that first year. Although it was a difficult beginning, with much learning and adjusting, the teachers and students of that first year remember it fondly.

In 1995 the school board determined that NCCS needed to become accredited and began the accreditation process through the Association of Christian Schools International (ACSI). In 1997 NCCS also began the accreditation process of the Northwest Accreditation Commission. The NWAC is the secular accrediting body for schools in the Northwest region of the United States and schools, colleges, and universities throughout the nation recognize its accreditation. During the course of pursuing accreditation ACSI and NWAC entered into a third-party accreditation agreement (basically a reciprocity agreement). Therefore, NCCS became accredited by both ACSI and NWAC. Accreditation allows the NCCS high school diploma to be recognized by colleges and universities as being equal to a high school diploma from any other accredited high school.

NCCS was established to provide a biblically based education to assist parents in fulfilling their God-given responsibility to bring up their children in the discipline and instruction of the Lord. Therefore, we endeavor to guide our students into conformity with God's Word. Each academic discipline and every activity of school life should bring honor and glory to God. Our desire is to direct the student toward a position of true knowledge, righteousness, and holiness in Christ by developing and relating the whole person to God academically, mentally, physically, socially, and spiritually. By teaching the essential doctrines of the Christian faith, we move toward the concept of

1Timothy 1:5, “The goal of our instruction is love from a pure heart and a good conscience and a sincere faith” (NASB). Preparing the student for college is an overarching goal.

Sports and Fine Arts programs at NCCS give students the opportunity to experience additional learning outside the classroom. Fall, winter and spring sports give students ample opportunities to participate in athletics and learn valuable lessons in discipline, respect and teamwork. NCCS is a part of the 1A Valley 10 league in the OSAA association.

Art is taught throughout the elementary grades and is offered as an elective in the high school program. Our students have had the opportunity to display their art at a local Starbucks, Burgerville and at the OHSU Veteran’s Hospital! Our music program includes choral opportunities from preschool through high school as well as band from 5th grade up through high school. Our music program has had many opportunities to bless our community with its dynamic program. NCCS also has a student lead worship team for our 7th-12th chapel. Our drama club allows students the opportunity to express their theatrical talents in our annual spring play. Each of these programs, along with our Veteran’s day chapel, Grandparent’s day, Family Fun nights, book fairs and community service projects, gives NCCS the opportunity to invite the community to experience some of its unique character and quality of students.

Since it’s beginning, NCCS has continued to strive for excellence. Our school mission statement clearly articulates that goal; “North Clackamas Christian School partners with Christian parents in providing our students with a biblically based education that pursues excellence in spiritual, academic, artistic, and athletic programs, training them to serve Christ daily.” Over the years, NCCS has sustained the mission of our founding fathers who physically framed the buildings and the concept of academic excellence embedded in biblical truth.

As we move forward in the 21st century, the focus continues to be on providing a quality education, which prepares students for the plans God has for them. Our graduates are well prepared to meet the demands of collegiate study, the mission field and/or going directly in to a business arena of their choosing. Our core philosophy of establishing academic rigor, while providing support through our strong network of relationships with parents, church and community, is imbedded in our shaping the hearts and minds of our students in the righteousness of Christ. NCCS continues to be a beacon on the hill for Christ within Clackamas community.